

Policy No: FM-HSE002 Date: 05.01.2023

HEALTH AND SAFETY POLICY

Policy Statement

FREIGHT MASTERS LLC's strategy is to deliver sustainable growth in shareholder value by becoming the "Logistics Partner of Choice".

FREIGHT MASTERS LLC will achieve high performance standards for health and safety management throughout our organization and will measure the achievement of the aims and objectives of this policy. In implementing this policy FREIGHT MASTERS LLC recognizes that our operations have the potential to impact our personnel, supply sources and others in community.

FREIGHT MASTERS LLC believes that every one of our personnel should have a personal and collective responsibility to maintain a healthy and secure workplace and to promote safe working practices.

Objectives

Our major objectives are:

- To manage corporately and at business level the effective identification, measurement and control of risk and ensure this principle is at the center of our management of health and safety issues.
- To comply with, and where practicable exceed, the requirements and targets set by existing health and safety legislation and regulations and to plan ahead for future compliance.
- To monitor, evaluate and continuously improve our performance in health and safety.
- To provide and maintain a safe working environment for our personnel and the wider community in which they interact.
- To integrate the logistic excellence of our services with our operational responsibilities for health and safety.
- To provide a common framework for health and safety management at all levels within our company which adopts and supports best practice.
- To allocate appropriate resources to ensure the effective implementation of this policy.
- To encourage the development of similar policies within our supply sources.

The aim of this policy will only be achieved through leadership, responsible management, commitment and ownership of these issues by FREIGHT MASTERS LLC personnel.

FREIGHT MASTERS LLC

Emil Rzayev

